The Diamond Model: Career Decision Making Tasks & Sequences
(Worthen, V., Andersen, P., Finck, R., Evans, K., Sharp, P., 1993)

WORLD-OF-WORK DIMENSION (ABD)
(Career Consciousness, Experience, Information)

EXPLORING PHASE (ABC)

Fantasy
Awareness

Exploring Occupational Awareness
Expanding Occupational Awareness

DECIDING PHASE (BCD)

Commitment
Implementation
Reevaluation

Reality Check

SELF-REALIZATION DIMENSION (ACD)
(Cognitive, Emotional, Physical, Social, Spiritual)